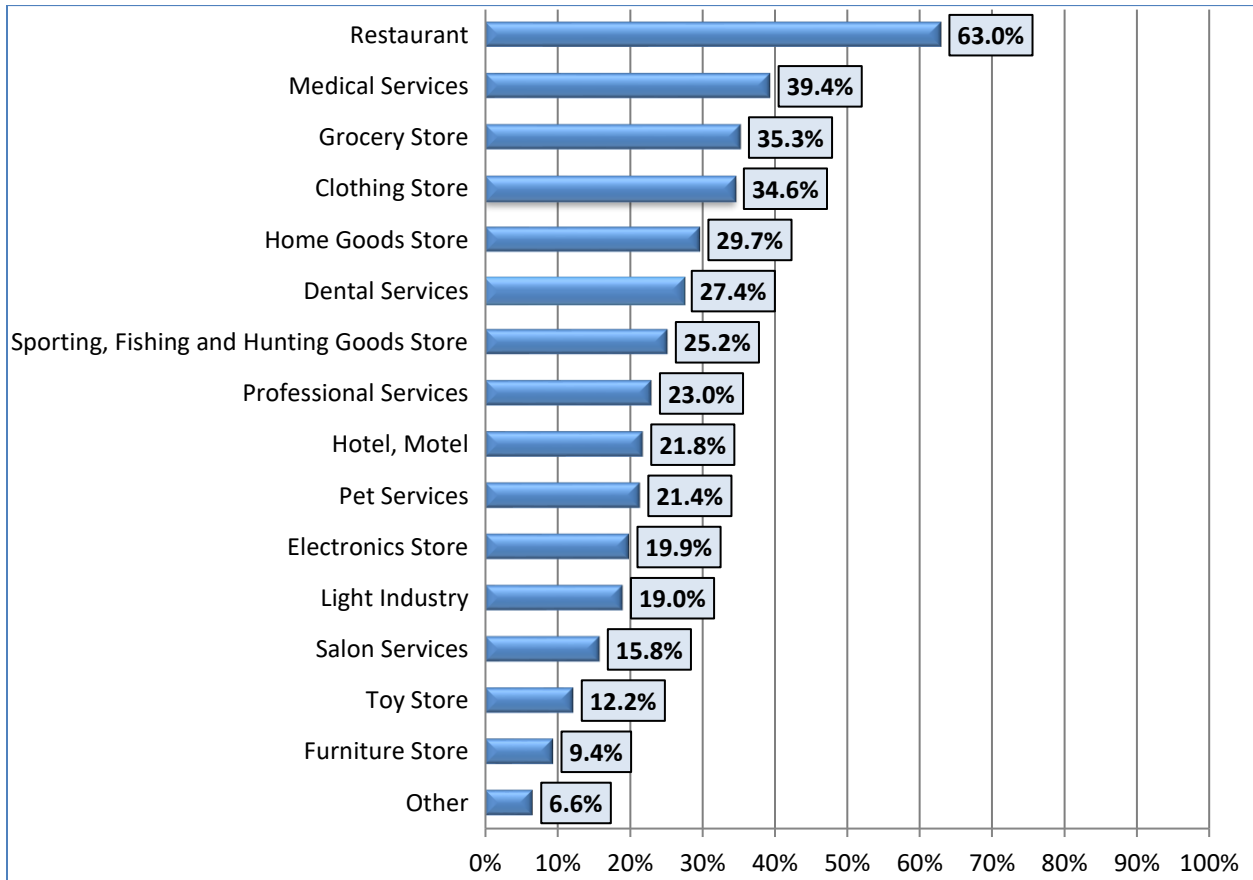


Figure 27: Types of Businesses That Are Most Important for the Village to Attract
 Which of the following types of businesses do you believe are the most important for the Village to attract? (CHECK ALL THAT APPLY)



Demographic Differences

- Respondents whose annual household income is \$50,000 or more (79.0%) are more likely than respondents whose annual household income is less than \$50,000 (59.3%) to believe it is most important for the Village of Hanover Park to attract a restaurant.

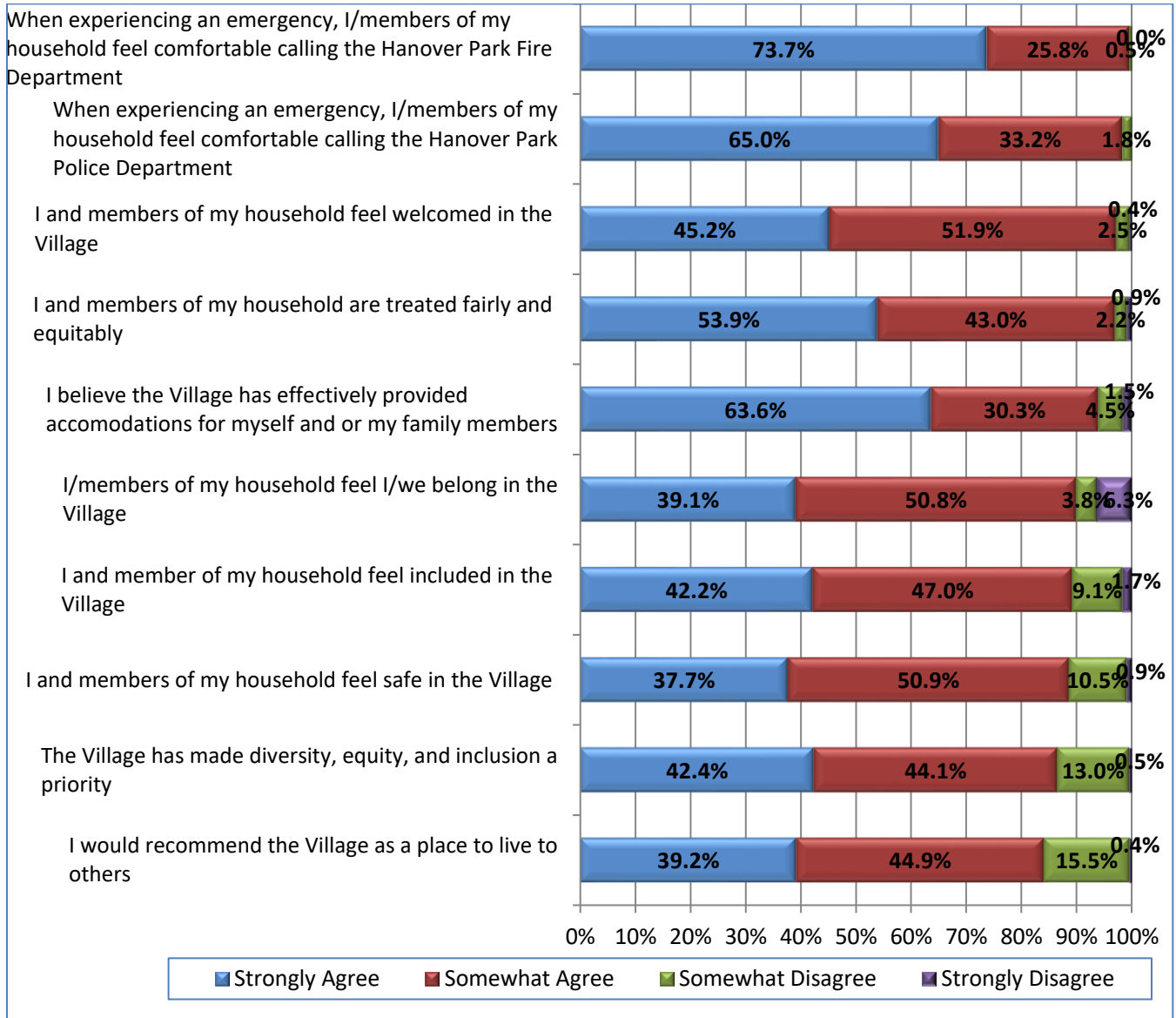
Diversity, Equity, and Inclusion in the Village of Hanover Park

Next, the respondents were asked about diversity, equity, and inclusion in the Village of Hanover Park. They were asked about their perceptions of diversity, equity, inclusion in the Village, their opinions of the job the Village government is doing in addressing diversity, equity, and inclusion, and what area of diversity, equity, and inclusion the Village government should focus their attention on in the next three years.

The majority of respondents agree with all of the statements regarding diversity, equity, and inclusion in the Village that were included in the survey.

- When experiencing an emergency, I/members of my household feel comfortable calling the Hanover Park Fire Department (99.5%)
- When experiencing an emergency, I/members of my household feel comfortable calling the Hanover Park Police Department (98.2%)
- I and members of my household feel welcomed in the Village (97.1%)
- I and members of my household are treated fairly and equitably (96.9%)
- I believe the Village has effectively provided accommodations for myself and/or my family members (93.9%) (Note that this question was answered only by respondents who identify with a disability or who have a member of their household who identifies with a disability)
- I/members of my household feel I/we belong in the Village (89.9%)
- I and member of my household feel included in the Village (89.2%)
- I and members of my household feel safe in the Village (88.6%)
- The Village has made diversity, equity, and inclusion a priority (86.5%) (Note that when the don't know responses are included in the analysis then 61.9% of respondents agree that the Village of Hanover Park has made diversity, equity, and inclusion a priority and 28.4% do not know)
- I would recommend the Village as a place to live to others (84.1%) (Figure 28).

Figure 28: Perceptions of Diversity, Equity, and Inclusion in the Village of Hanover Park
 Please indicate if you agree or disagree with the following statements regarding diversity, equity, and inclusion in the Village of Hanover Park.



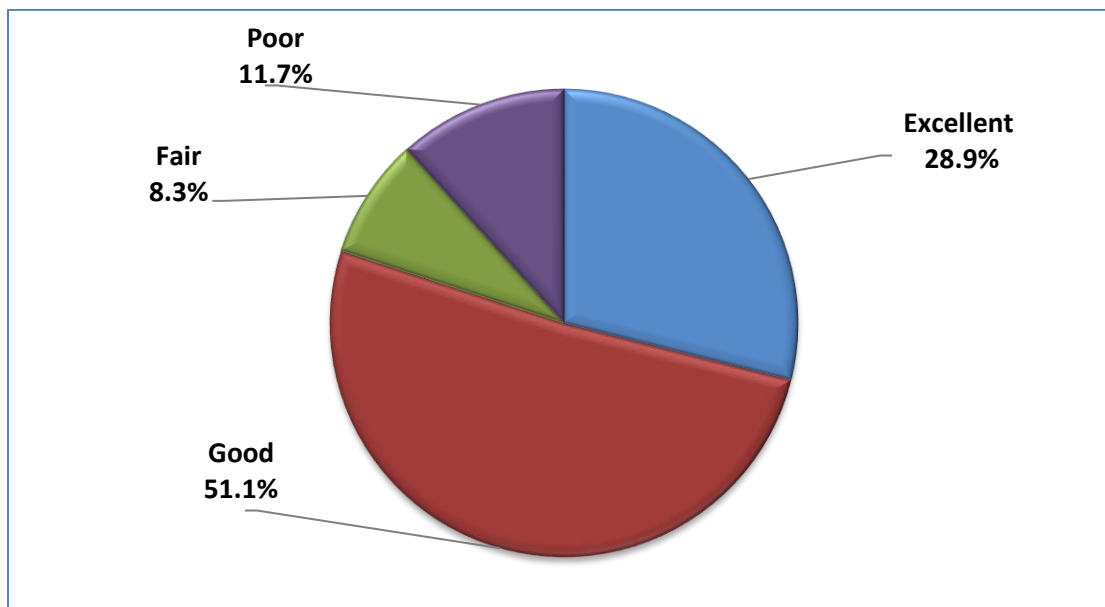
Demographic Differences

- No statistically significant differences are found for agreement to the statements about diversity, equity, and inclusion by respondent’s age, gender, race ethnicity, educational attainment, annual household income, length of time living in the Village, location of residence in the Village, and whether they rent or own their home.

Four-fifths (80.0%) of respondents rate the efforts of the Village government to implement strategies to address diversity, equity, and inclusion as excellent or good (Figure 29). (Note that when the don't know responses are included in the analysis then 57.3% of respondents rate the efforts of the Village government to implement strategies to address diversity, equity, and inclusion as excellent or good and 28.7% do not know).

Figure 29: Rating of Efforts of the Village Government to Implement Strategies to Address Diversity Equity, and Inclusion

How would you rate the efforts of the Village government to implement strategies to address diversity, equity, and inclusion?



Demographic Differences

- Non-Hispanics (89.3%) are more likely than Hispanics (73.5%) to rate the efforts of the Village government to implement strategies to address diversity, equity, and inclusion as excellent or good.

When asked what area of diversity, equity, and inclusion they think the Village government should focus their attention on in the next three years, the respondents mention inclusion (9.9%), treating everyone fairly and equitably (8.6%), the police and fire department (8.6%), community events/activities (7.4%), and other areas, such as housing, education, safety, and job opportunities (22.2%). One-fourth (25.9%) of respondents did not know or had no suggestions (See Appendix C for verbatim comments).

Characteristics of Respondents and Their Households

The final set of questions asked about the characteristics of the respondent and their household.

The table below summarizes the characteristics of the survey respondents and their households.

Table 30: Characteristics of the Respondents and Their Households

Characteristic	Percent
<u>Respondent's Gender Identity</u>	
Male	49.0
Female	50.3
Gender Non-binary	0.0
Another Gender Identity	0.0
Prefer Not to Answer	0.7
<u>Respondent's Age</u>	
18-29	24.8
30-49	38.3
50-64	22.3
65+	14.1
Prefer Not to Answer	0.5
<u>Respondent's Race/Ethnicity</u>	
Asian	16.4
Black	6.0
Hispanic or Latino	34.1
Native American or Alaska Native	0.0
Native Hawaiian or Pacific Islander	0.0
White	36.3
Another Race	0.4
Two or More Races	2.0
Prefer Not to Answer	4.8
<u>Educational Attainment</u>	
Less than a High School Diploma	17.5
High School Diploma or GED	27.9
Trade school, some college, or Associates degree	31.8
BA degree or some graduate study, no degree	15.8
Graduate degree	7.0
<u>Employment Status</u>	
Employed Full-time	72.9
Employed Part-time	5.5
Retired	12.0
Full Time Homemaker	3.4
Unemployed	2.0

Characteristic	Percent
Other	4.2
<u>Work in Hanover Park</u>	
Yes, outside the home	3.5
Yes, from home	7.3
No	89.2
<u>Area Residence is Located</u>	
Area 1	25.7
Area 2	31.8
Area 3	21.9
Area 4	20.6
<u>Years Living in Hanover Park</u>	
Less than 5 Years	25.0
5-10 Years	25.7
More Than 10 Years	49.3
<u>Rent or Own Home</u>	
Own	78.5
Rent	18.2
Other	3.3
<u>Primary Language Spoken in Home</u>	
English	72.1
Spanish	16.1
Other	11.8
<u>Annual Household Income</u>	
Less Than \$25,000	13.4
\$25,000 to Less Than \$50,000	8.5
\$50,000 to Less Than \$75,000	14.0
\$75,000 to Less Than \$100,000	12.2
\$100,000 to Less Than \$150,000	24.6
\$150,000 or More	11.3
Don't Know	5.2
Prefer Not to Answer	10.8