



FLOSSMOOR
Welcoming. Beautiful. Connected.

Guiding Principles for Diversity & Inclusion

Shared Values

The Village of Flossmoor is energized by diversity in all its forms and is welcoming to families of all descriptions. The village recognizes that the definition of diversity itself should be broad and inclusive, including diversity of religion, gender, sexuality, family, age, culture, and race. The Village seeks to promote a community that is accepting, respectful and welcoming to all.

Representation

People of diverse backgrounds need to be included and represented in government. The Village's resident volunteer commissions should have members who represent different neighborhoods and backgrounds. The Village's diversity should be displayed in marketing materials and communications.

Communication and Connections

The Village of Flossmoor seeks to encourage dialogue both with its residents and among its residents, providing opportunities for all residents' voices to be heard. The Village will encourage, and in some cases, facilitate, or work with community partners, to facilitate communications within neighborhoods. To this end, the Village's objective is to connect residents to each other and their government in a way that makes them feel valued.

Access

The Village's programs and services should operate in a way that is fair and equitable. Services and community resources should be easily accessible. The Village will take concerns of discrimination seriously. The Village will encourage other government agencies in Flossmoor to promote these principles in their services and programs.

Events

Village programs and events should offer a variety of activities that celebrate all cultures and allow residents to celebrate diversity, become more united, and learn from each other.

PASSED this 20th day of AUGUST, 2018.

APPROVED:


Paul S. Braun, Mayor

ATTEST:


Joni Bradley-Scott, Village Clerk

RESOLUTION # 2018-12
Resolution Adopting the Guiding Principles for Diversity & Inclusion

WHEREAS, the Village of Flossmoor is a town energized by diversity and inclusiveness in all its forms; and

WHEREAS, although Flossmoor boasts both natural and architectural beauty, it is made rich by the people who choose to call it home; and

WHEREAS, in 2017, the Village adopted a Strategic Plan goal to foster a diverse, united and inclusive community by pursuing activities to maintain Flossmoor's diversity, promote inclusiveness, and build communications, understanding and unity among residents across neighborhoods and throughout the community; and

WHEREAS, in 2017, the Village also adopted the brand 'Welcoming, Beautiful, Connected' and during the branding process, Flossmoor's diversity and its inclusive attitude was cited as a strength that should be marketed; and

WHEREAS, the Community Relations Commission, at the direction of the Village Board, considered the strategic goal related to diversity and inclusion and recommends the attached set of Guiding Principles for Diversity & Inclusion, intended to act as a vision statement for the Village and to be considered by the Village Board and staff in carrying out services, policies and programs; and

WHEREAS, these guiding principles build on the Village's existing efforts to be inclusive and to connect residents to their village government and to each other,

NOW, THEREFORE, BE IT RESOLVED that the Village of Flossmoor adopts the Guiding Principles for Diversity & Inclusion and agrees that these principles should act as a vision for the Village's services and programs.

This Resolution shall be effective immediately upon its passage.

PASSED this 20th day of August, 2018.

AYES: Braun, Driscoll, Hoag, Minga, Mitros, Wilder, Williams

NOES: None

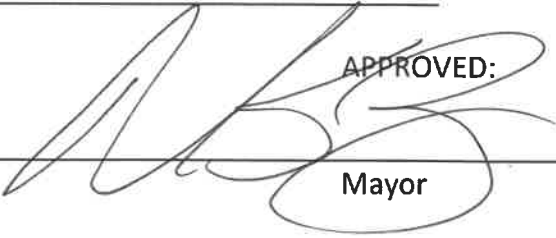
ABSENT: None

ABSTAINED: None

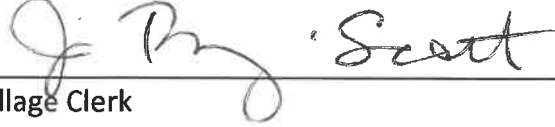
PASSED: August 20, 2018

APPROVED: August 20, 2018

PUBLISHED: August 21, 2018


APPROVED:

Mayor

ATTEST:


Village Clerk